



JOB POSTING: COMMUNITY OUTREACH LEADER

Closing Date: December 1, 2020

Organization: Spirit North

Work Location: Kitsumkalum and Terrace, BC

POSITION OVERVIEW:

Spirit North, in partnership with Kitsumkalum and Terrace, is seeking an outstanding candidate to provide leadership and assume responsibility for coordinating and leading land-based wellness programs to the students of both Kitsumkalum and Terrace.

BACKGROUND:

Established in 2009, Spirit North is a national charitable organization dedicated to empowering and inspiring Indigenous children and youth through sport and play. Our vision is health, wellness and a brighter future for all Indigenous children and youth.

Working in partnership with over 60 communities across five provinces and one territory, Spirit North currently engages over 6,000 children and youth annually with programs designed to connect Indigenous youth to sport, play, the outdoors and the land.

Programs are developed and delivered in collaboration and partnership with communities for the purpose of improving physical and mental health, increasing community engagement and building sustainable sport and recreation programs. Our methodology is designed to reduce barriers to participation in sport and recreation such as geographical isolation and socio-economic imitations, while incorporating community traditions, values and beliefs.

Headquartered in Canmore (AB) with a satellite office in Edmonton (AB), our work is guided by our values which are the following:

- 1) OPEN: we are diverse, inclusive, and respectful.
- 2) CARING: we care about children and youth, communities, and the land.
- 3) HONEST: we act with integrity, transparency, and accountability.
- 4) COMMUNITY: we value partnerships, relationships, and success through collaboration.

POSITION SUMMARY:

Reporting to the Regional Coordinator, the Community Outreach Leader (COL) is responsible for the direct coordination, implementation and delivery of the in-school and after-school land-based programs and services to Indigenous youth in the communities of Kitsumkalum and Terrace, BC.

Working in collaboration with Spirit North's regional team, the COL will be responsible for leading programs while following COVID-19 safety guidelines as set out by the organization.

The COL will also:

- Develop and facilitate collaborative opportunities between community leaders, school administrators, transportation, and recreational area operators.
 - Work with key community and school leaders to build community capacity for program delivery
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- Improve program deliverables by adjusting program designs to community and participants needs.
- Incorporate Spirit North program methodology into programs

SKILLS AND QUALIFICATIONS:

Qualified candidates for this position must possess:

- Grade 12 diploma.
- Driver's license.
- Basic First Aid.
- Strong organizational skills, strong communication skills
- Cross-country skiing and mountain biking experience. Competitive experience not required, but strong demonstrated skills and comfort level an asset.
- Demonstrated cultural awareness and strong cultural sensitivity of Indigenous people.
- Demonstrated enthusiasm and ability to engage and work in a meaningful, supportive manner with Indigenous youth.
- Basic knowledge of physical literacy, nutrition and health issues facing Indigenous Canadians.
- Ability to convey, listen to and interpret cultural information and opinions of diverse audiences with professionalism and sensitivity.
- Ability to pull a trailer with either Ski gear or Mountain Bikes an asset but not a requirement.

LOCATION:

Kitsumkalum and Terrace, BC

TERM AND COMPENSATION:

This is a contract position starting December 1, 2020 – June 30, 2021 with a competitive salary commensurate with experience.

HOW TO APPLY:

If you are interested in applying for this position, please send your resume and cover letter to info@spiritnorthxc.ca, with "Community Outreach Leader Kitsumkalum and Terrace – your name" in the title.

While we thank all applicants for their interest, only those selected for interviews will be contacted.

Spirit North provides equal opportunity to all employees regardless of their gender, race, religion, age, disability, sexual orientation or marital status. We are a family-friendly organization that allows for flexible work arrangements in order to support staff diversity and ensure a healthy work-life balance.

We are a child-centered organization. Our recruitment and selection process reflect our commitment to the safety and protection of the children in our programs. **The successful candidate will be required to provide a satisfactory police record check as a condition of employment.**